

# Atlantic District Pastoral Salary Guidelines

## Suggested Base Salary Table - 2022

*[Housing is expected in addition to Base Salary Guidelines]*

Approved Increase - 5.30%

Years of Experience	This Year's Base Salary 2022	Increase from Prior Year	
Seminary Graduation	\$ 59,561		
2	\$ 62,182	\$ 2,621	4.4%
3	\$ 64,855	\$ 2,674	4.3%
4	\$ 67,514	\$ 2,659	4.1%
<b>5</b>	<b>\$ 70,147</b>	<b>\$ 2,633</b>	<b>3.9%</b>
6	\$ 72,813	\$ 2,666	3.8%
7	\$ 75,434	\$ 2,621	3.6%
8	\$ 78,075	\$ 2,640	3.5%
9	\$ 80,729	\$ 2,655	3.4%
<b>10</b>	<b>\$ 83,393</b>	<b>\$ 2,664</b>	<b>3.3%</b>
11	\$ 85,895	\$ 2,502	3.0%
12	\$ 88,386	\$ 2,491	2.9%
13	\$ 90,861	\$ 2,475	2.8%
14	\$ 93,405	\$ 2,544	2.8%
<b>15</b>	<b>\$ 95,927</b>	<b>\$ 2,522</b>	<b>2.7%</b>
16	\$ 98,421	\$ 2,494	2.6%
17	\$ 100,881	\$ 2,461	2.5%
18	\$ 103,403	\$ 2,522	2.5%
19	\$ 105,885	\$ 2,482	2.4%
<b>20</b>	<b>\$ 108,426</b>	<b>\$ 2,541</b>	<b>2.4%</b>
21	\$ 110,053	\$ 1,626	1.5%
22	\$ 111,703	\$ 1,651	1.5%
23	\$ 113,379	\$ 1,676	1.5%
24	\$ 114,966	\$ 1,587	1.4%
<b>25</b>	<b>\$ 116,576</b>	<b>\$ 1,610</b>	<b>1.4%</b>
26	\$ 117,858	\$ 1,282	1.1%
27	\$ 119,037	\$ 1,179	1.0%
28	\$ 120,227	\$ 1,190	1.0%
29	\$ 121,429	\$ 1,202	1.0%
<b>30</b>	<b>\$ 122,644</b>	<b>\$ 1,214</b>	<b>1.0%</b>
31	\$ 124,115	\$ 1,472	1.2%
32	\$ 125,605	\$ 1,489	1.2%
33	\$ 127,112	\$ 1,507	1.2%
34	\$ 128,637	\$ 1,525	1.2%
<b>35</b>	<b>\$ 130,181</b>	<b>\$ 1,544</b>	<b>1.2%</b>
36	\$ 131,613	\$ 1,432	1.1%
37	\$ 133,061	\$ 1,448	1.1%
38	\$ 134,524	\$ 1,464	1.1%
39	\$ 136,004	\$ 1,480	1.1%
<b>40</b>	<b>\$ 137,500</b>	<b>\$ 1,496</b>	<b>1.1%</b>
40+	\$ 1,496		
Average		\$ 1,998	2.17%