

Atlantic District Pastoral Salary Guidelines Suggested Base Salary Table - 2024

Approved Increase - 5.00%

Years of Experience	Last Year's Base Salary 2023	This Year's Base Salary 2024	Increase from Prior Year	
Seminary Graduation	\$ 61,943	\$ 62,539		
2	\$ 64,669	\$ 65,291	\$ 3,348	5.4%
3	\$ 67,450	\$ 68,098	\$ 3,429	5.3%
4	\$ 70,215	\$ 70,890	\$ 3,440	5.1%
5	\$ 72,954	\$ 73,655	\$ 3,440	4.9%
6	\$ 75,726	\$ 76,454	\$ 3,500	4.8%
7	\$ 78,452	\$ 79,206	\$ 3,480	4.6%
8	\$ 81,198	\$ 81,978	\$ 3,526	4.5%
9	\$ 83,958	\$ 84,766	\$ 3,568	4.4%
10	\$ 86,729	\$ 87,563	\$ 3,605	4.3%
11	\$ 89,331	\$ 90,190	\$ 3,461	4.0%
12	\$ 91,922	\$ 92,805	\$ 3,474	3.9%
13	\$ 94,495	\$ 95,404	\$ 3,482	3.8%
14	\$ 97,141	\$ 98,075	\$ 3,580	3.8%
15	\$ 99,764	\$ 100,723	\$ 3,582	3.7%
16	\$ 102,358	\$ 103,342	\$ 3,578	3.6%
17	\$ 104,917	\$ 105,926	\$ 3,568	3.5%
18	\$ 107,540	\$ 108,574	\$ 3,657	3.5%
19	\$ 110,121	\$ 111,180	\$ 3,640	3.4%
20	\$ 112,764	\$ 113,848	\$ 3,727	3.4%
21	\$ 114,455	\$ 115,556	\$ 2,792	2.5%
22	\$ 116,172	\$ 117,289	\$ 2,834	2.5%
23	\$ 117,914	\$ 119,048	\$ 2,876	2.5%
24	\$ 119,565	\$ 120,715	\$ 2,801	2.4%
25	\$ 121,239	\$ 122,405	\$ 2,840	2.4%
26	\$ 122,573	\$ 123,751	\$ 2,512	2.1%
27	\$ 123,799	\$ 124,989	\$ 2,416	2.0%
28	\$ 125,037	\$ 126,239	\$ 2,440	2.0%
29	\$ 126,287	\$ 127,501	\$ 2,464	2.0%
30	\$ 127,550	\$ 128,776	\$ 2,489	2.0%
31	\$ 129,080	\$ 130,322	\$ 2,772	2.2%
32	\$ 130,629	\$ 131,885	\$ 2,805	2.2%
33	\$ 132,197	\$ 133,468	\$ 2,839	2.2%
34	\$ 133,783	\$ 135,070	\$ 2,873	2.2%
35	\$ 135,389	\$ 136,690	\$ 2,907	2.2%
36	\$ 136,878	\$ 138,194	\$ 2,805	2.1%
37	\$ 138,384	\$ 139,714	\$ 2,836	2.1%
38	\$ 139,906	\$ 141,251	\$ 2,867	2.1%
39	\$ 141,445	\$ 142,805	\$ 2,899	2.1%
40	\$ 143,001	\$ 144,376	\$ 2,931	2.1%
40+	1496.046335	\$ 2,931		
		Average	\$ 3,130	3.16%